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§7–204.

- (a) In this section, "direct care staff" means an individual who is directly involved in the day—to—day education, training, habilitation, assistance, counseling, care, or attention of an individual with a developmental disability.
- (b) (1) The Developmental Disabilities Administration shall assure that all direct care staff in State residential and community—based programs are provided with in—service training.
 - (2) The in–service training program shall include training in:
- (i) The theory and practical application of normalization principles;
 - (ii) The individualization of programming;
 - (iii) General characteristics and needs of individuals served;
 - (iv) First aid and cardio-pulmonary resuscitation (CPR);
- (v) The fundamental rights of persons with developmental disabilities; and
 - (vi) Other training components as deemed necessary.
- (c) Each direct care staff member shall participate in the in–service training curriculum within 3 months from the date of the staff member's employment.
- (d) The Developmental Disabilities Administration shall develop standards for in–service training in accordance with recognized standards for direct care staff.

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